

# BEE VERIFICATION REPORT

# BEESCORE

knowing what counts



## GENERIC SCORECARD

<b>Measured Enterprise</b>	Humulani Investments(Pty)Ltd	<b>Physical Location</b>	Isando
<b>Registration Number</b>	1955/003540/07	<b>Certificate Number</b>	BS G 100710

BEE Elements	Weighting	Indicators	Indicator Weighting	Target (Years 0-5)	Actual %	Score	Total Score
<b>Equity Ownership</b>	20	Exercisable Voting Rights in the Enterprise in the hands of black people	3	25% + 1 vote	25%	3.00	17.50
		Exercisable Voting Rights in the Enterprise in the hands of black women	2	10%	0%	0.00	
		Economic Interest of black people in the Enterprise	4	25%	25%	4.00	
		Economic Interest of black women in the Enterprise	2	10%	0%	0.00	
		Economic Interest of the following black natural people in the Enterprise: - black designated groups - black Participants in Employee Ownership Schemes - black beneficiaries of Broad based Ownership - black Participants in Co-operatives	1	2.5%	5%	1.00	
		Ownership fulfilment	1	Shares fully paid for	No	0.00	
		Current Equity Interest	7	25%	25%	7.00	
				10% of the Target in Yr 1 20% of the Target in Yr 2 40% of the Target in Yrs 3 & 4 60% of the Target in Yrs 5 & 6 80% of the Target in Yrs 7 & 8 100% of the Target in Yrs 9 & 10			
		<b>Bonus Points:</b> Involvement in the ownership of the Enterprise of black new entrants	2	10%	25%	2.00	
<b>Bonus Points:</b> Involvement in the ownership of the Enterprise of black Participants in Employee Ownership Schemes; Black beneficiaries of Public or General Benefit Schemes; or black Participants in Co-operatives	1	10%	5%	0.50			
<b>Management Control</b>	10	Exercisable Voting Rights of black Board members who are black, adjusted using the Adjusted Recognition for Gender	3	50%	25%	1.50	5.63
		Black Executive Directors, adjusted using the Adjusted Recognition for Gender	2	50%	25%	1.00	
		Black Senior Top Management adjusted using the Adjusted Recognition for Gender	5	40%	25%	3.13	
		<b>Bonus Points:</b> Black Independent Non-Executive Board Members	1	40%	0%	0.00	
<b>Employment Equity</b>	15	Black Disabled Employees as a percentage of all employees using the Adjusted Recognition for Gender	2	2%	0%	0.00	0.00
		Black employees in Senior Management as a percentage of all such employees using the Adjusted Recognition for Gender	5	43%	0%	0.00	
		Black employees in Middle Management as a percentage of all such employees using the Adjusted Recognition for Gender	6	63%	0%	0.00	
		Black employee in Junior Management as a percentage of all such employees using the Adjusted Recognition for Gender	6	68%	0%	0.00	
		Bonus points for meeting or exceeding the EAP targets for each of the above indicators	3	87.50%	0% 0% 0%	0.00	



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BEE Elements	Weighting	Indicators	Indicator Weighting	Target (Years 0-5)	Actual %	Score	Total Score
<b>Skills Development</b>	<b>15</b>	Skills Development for black employees as a percentage of Leviale Amount using the Adjusted Recognition for Gender.	6	3%	0.25%	0.50	<b>1.86</b>
		Skills Development for black employees with disabilities as a percentage of Leviale Amount using the Adjusted Recognition for Gender.	3	0.3%	0%	0.00	
		Number of black employees participating in In-Service Training Programmes as a percentage of total employees using the Adjusted Recognition for Gender	6	5%	1.13%	1.36	
<b>Preferential Procurement</b>	<b>20</b>	B-BBEE Procurement Spend from all Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	12	50%	47.41%	11.38	<b>15.40</b>
		B-BBEE Procurement Spend from Qualifying Small Enterprises or Exempted Micro-Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	10%	10.82%	3.00	
		B-BBEE Procurement Spend from any of the following Supplier as a percentage of Total Measured Procurement Spend: - Suppliers that are 50% black owned - Suppliers that are 30% black women owned	3	15%	4.23%	0.85	
			2	15%	1.30%	0.17	
<b>Enterprise Development</b>	<b>15</b>	Average annual value of all Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of Net Profit After Tax or Turnover	15	3% of NPAT	>3%	15.00	<b>15.00</b>
<b>Socio-Economic Development</b>	<b>5</b>	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit After Tax or Turnover	5	1% of NPAT	0.79%	3.93	<b>3.93</b>
<b>Total</b>							<b>59.32</b>

<b>FINAL SCORE</b>	<b>59.32</b>
<b>STATUS</b>	<b>Level 5</b>

BEE Status	BEE Points	BEE Recognition
Level One	≥100 points	135.00%
Level Two	≥85 but <100	125.00%
Level Three	≥75 but <85	110.00%
Level Four	≥65 but <75	100.00%
<b>Level Five</b>	<b>≥55 but &lt;65</b>	<b>80.00%</b>
Level Six	≥45 but <55	60.00%
Level Seven	≥40 but <45	50.00%
Level Eight	≥30 but <40	10.00%
Non Compliant	<30	0.00%

